



Statement on Due Diligence in Accordance with the Norwegian Transparency Act

1. About the Company

Dacon AS is a Norwegian enterprise with 30 employees, headquartered in Norway. We act as an importer, exporter, and multidisciplinary supplier and manufacturer of technical products and solutions. Our products are utilized by both public and private sector clients worldwide, and we maintain supplier and business relationships across multiple continents.

2. Policies and Procedures for Responsibility and Due Diligence

Dacon AS aligns its operations with the recommendations of the Confederation of Norwegian Enterprise (NHO) relating to the United Nations Sustainable Development Goals, and we are committed to the principles of the UN Global Compact.

Dacon AS is certified in accordance with ISO 14001 (environmental management system), which provides the framework for our structured efforts toward environmentally sustainable operations. Our membership in Grønt Punkt (Green Point Norway) ensures compliance with recognized standards for the collection and recycling of packaging materials.

We are also certified under ISO 9001:2015 (quality management system), which documents that we have established systems to safeguard quality and efficiency in our relations with customers, suppliers, and regulatory authorities.

Furthermore, Dacon AS has implemented an employee handbook that outlines the rights and obligations of employees and ensures equal treatment across the company. Regular internal inspections are carried out to monitor and improve individual working conditions. In addition, we are certified in accordance with ISO 45001 (occupational health and safety management system), which ensures compliance with recognized standards for safe and healthy working environments.

3. Contact and Transparency

Dacon AS is committed to openness and transparency in relation to our efforts on responsible business conduct. Requests concerning our due diligence assessments and compliance with the Norwegian Transparency Act may be addressed to:

Dacon AS
Attn.: Lasse Stenmark, Chief Executive Officer
Email: Lasse.Stenmark@dacon.no

All inquiries will be answered in writing within three weeks, in accordance with the requirements of the Transparency Act.

25 September 2025